



Donaldson HS&E Matters

Safety matters



What We Do

We work alongside business owners, supervisors, contractors and workers to help businesses implement workplace health, safety and environmental (WHSE) systems and processes that are risk-based, reasonably practicable, achievable and aligned to the nature and scale of their operations—without unnecessary administrative burden or cost.

We provide this support at all stages—startup, growth, project delivery or operational maintenance, and do so by providing flexible WHSE expertise on a one-off, periodic or ongoing basis.



Experience & Capability

- 18+ years' WHSE experience, working as both the Client and PCBU.
- Experience across high-risk construction and infrastructure; operational and maintenance environments; office-based workplaces; tourism; and retail operations.
- A background working within private organisations and government-owned corporations.
- A strong understanding of regulatory and legislative obligations and expectations; along with practical compliance.



Our Difference

- A genuine passion for, and belief that, HSE **matters** ...
- Our focus is on building capability, not just compliance.
- Our approach helps workers recognise hazards, make safer decisions, and ensures safety becomes part of how work is done — not an added burden.
- Experienced in managing difficult safety conversations.
- Community and family focused.



Core Services Include

(but are not limited to)

- Risk assessments, gap analysis and hazard management.
- WHSE system development, implementation and review.
- Preparation and review of WHSE documentation (WHS&E Management Plans, SWMS, JSAs, inductions, emergency response plans, contractor WHS system reviews, reports and checklists).
- Toolbox Talks, pre-starts and tailored training support.
- WHSE compliance audits and site inspections, with clear corrective actions.
- Incident investigation, reporting and corrective action management.
- Mentoring and coaching for sole operators and small businesses.
- Dalby (Western Downs) based, servicing regional and rural businesses.



Testimonials

"We've had a great experience working with Robyn from Donaldson Health & Safety Matters for our health and safety needs. She made everything simple and straightforward, from putting together clear safety documents to walking us through risk assessments and procedures we didn't even know we needed. Robyn is super knowledgeable, professional, and easy to work with. She took the time to explain things, answer our questions, and make sure everything was tailored to our business."

Whether you're starting from scratch or looking to update and improve your current health and safety practices, we wouldn't hesitate to recommend Donaldson Health & Safety Matters. Their services have been a valuable investment in both our compliance and our peace of mind."

[Pest Worx Dalby]

"Robyn is deeply committed to health and safety. She consistently monitors the well-being of everyone around her, ensuring that both the physical and mental health of the project team are prioritised. She is a valuable team player, and I have complete confidence in Robyn's ability to ensure the health and safety of my project team members."

[Vena Energy Project Manager]

"It is a pleasure to recommend Robyn and her health and safety services. In the high-stakes world of civil construction, Robyn stands out for her ability to bridge the gap between complex compliance requirements and practical, on-the-ground execution."

[Scrapper Hire Australia]



Feedback from Colleagues

"Before you joined us, we thought about safety occasionally, but now it's the first thing we think about when working."

"You actually care about us – you don't just talk the talk; you walk the walk."

"Because of you, I've taken H&S home, and have taught my hubby and kids to think about what they're about to do, and decide if it's safe or decide if there's a better/safer way to do it."

"I now think – 'what would Robyn have me do?'"





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Contact Details



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